


# What should you do IF ICE (LA MIGRA) COMES TO YOUR WORKPLACE?

## Before the raid

- Consult a lawyer about your immigration situation.
- Make a plan with family members, friends, and your lawyer about what to do if you are arrested by ICE.
- Store identification from your home country in a safe place. Do not keep it at work or on your person. LEAVE IT AT HOME.
- If you have valid U.S. documentation, keep a copy on your person.

A detailed illustration of a monarch butterfly with orange and black wings, positioned on the left side of the yellow sticky note.

ICE can only deport you if they have evidence that you are not in the U.S. legally. The following counts as evidence:

If you flee

You tell ICE your home country or that you do not have papers

If you are carrying false documentation

If you are carrying documents from your home country



- If you are a union member, speak with your union leadership to form a plan with your coworkers in case of a raid.
- If you are not a union member, contact Worker Justice Wisconsin to form a mutual aid group in your workplace.

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## During the raid



If you and your coworkers need help in preparing a plan to defend yourselves from ICE, contact us!



- Stay calm. Do not flee.
- Do not trust the ICE agent because they lie. Sometimes, ICE agents dress like normal police officers, or they hide the true reason for their visit. Do not believe them.
- Do not talk to the ICE agent or the police. Maintain total silence. The only thing you should say is that you want to speak with your lawyer. It is your constitutional right. **YOU NEED TO PRACTICE!**
- Record the names and identification numbers of the officers.
- Document any abusive acts with your phone's camera or write them down using pen and paper.
- If you speak, do not lie. **BUT IT IS BETTER TO SAY NOTHING.**
- Do not sign anything without your lawyer present. It is your constitutional right.
- Do not share your family members' or friends' information.
- Do not give the officer any documents from your home country. Do not tell them that you are from a different country.
- Do not go to a meeting with ICE without your lawyer present.

## After the raid

- If the police arrest you, maintain total silence until your lawyer is present. It is your constitutional right.
- If the police arrest you, do not sign anything without your lawyer present. It is your constitutional right.
- If the police arrest your coworker, contact your union leadership immediately. If you are not a union member, contact the number below.